

Privacy Statement

As the protection of your personal data is of particular concern to us, we only process your data based on legal provisions (GDPR, Telecommunications Act 2003). In this data protection information, we inform you about the most important aspects of data processing in connection with our website.

By transferring your personal data to us and by using our website you confirm that you have read and understood this Privacy Statement.

Contacting us

If you use the contact form on our website or if you contact us by e-mail or telephone, we will process the data provided by you for the purpose of handling your inquiry and for potential follow-up questions; we will delete said data no later than six months after your inquiry has been dealt with. Moreover, your data will only be further processed if it is necessary due to statutory retention requirements or if it is necessary for maintaining and/or asserting any legal rights. Data is only disclosed to the extent that is required for the purposes mentioned above; as far as possible, data is only disclosed within our company.

Applications

Applications of any kind (job offers, internships, diploma theses, unsolicited job applications) which we receive by e-mail, including all data of the applicant and attachments, are only processed by the human resources department and the respective specialist department in order to assess if your profile fits one of our advertised job offers and/or if we will offer you a job that fits your profile. We also process your data for the initiation of an employment relationship with you, if applicable. Your data will be deleted no later than six months after the application procedure has been completed. Moreover, your data will only be further processed if it is necessary due to statutory retention requirements or if it is necessary for maintaining and/or asserting any legal rights. Data is only disclosed to the extent that is required for the purposes mentioned above; as far as possible, data is only disclosed within our company.

Cookies

Our website uses so-called cookies. Cookies are small text files which your browser stores on your device. They cause no damage.

We use cookies to provide a user-friendly experience. Some cookies remain stored on your device until you delete them. They will permit us to recognise your browser if you visit our website again. You can agree to the use of cookies by clicking on the button at the top of the website when you are requested to do so.

Without your consent, our websites will not store cookies on your device, except for the cookies that are technically necessary for visiting the website (the „essential cookies“). These are:

Name: cookie_optin

Provider: cookie_optin

Duration: 1 Year

Purpose: This cookie is used to store your cookie settings for this website.

You can delete cookies from your device yourself at any time. Deleting or deactivating cookies may limit the functionality of our website.

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Web-Analysis Matomo

This website uses the web analytics service Matomo to analyze and regularly improve the use of our website. The statistics obtained allow us to improve our offer and make it more interesting for you as a user. The legal basis for the use of Matomo is Art. 6 para. 1 p. 1 lit. f DSGVO.

Cookies are stored on your computer for this evaluation. The information collected in this way is stored by the responsible party exclusively on its server. You can adjust the evaluation by deleting existing cookies and preventing the storage of cookies. If you prevent the storage of cookies, we point out that you may not be able to use this website in full. Preventing the storage of cookies is possible through the setting in your browser. Preventing the use of Matomo is possible by removing the checkmark for analysis in the cookie settings and thus disabling tracking.

This website uses Matomo with the extension „AnonymizeIP“. This means that IP addresses are processed in abbreviated form, which means that they cannot be directly linked to a specific person. The IP address transmitted by your browser via Matomo will not be merged with other data collected by us.

The Matomo program is an open source project. Information from the third-party provider on data protection is available at <https://matomo.org/privacy-policy/>.

Video recordings

Purposes and legal basis of data processing:

REP GmbH operates video surveillance systems at its sites which, depending on requirements, are equipped with or without data recording, as required.

Video recordings are made at REP GmbH depending on the particular facility for the following reasons:

- For the fulfillment of a legal obligation (Art. 6 para. 1 lit c DSGVO) - in particular with regard to ensure the safe operation of our facilities, which are part of the critical infrastructure of Austria.
- To protect vital interests (Art. 6 para 1 lit d DSGVO) of data subjects - in particular of persons at sole workplaces - to be protected.
- In all cases of video surveillance due to the overriding legitimate interest (Art. 6 para 1 lit f DSGVO) to protect the facilities and property, as well as to prevent, detect and resolve operational disturbances. In particular, video surveillance serves
 - the rapid visual localization of sources of danger and damage centers;
 - the protection of assets, facilities and property;
 - the clarification of damage events and security incidents;
 - the protection of persons in danger-prone workplaces;
 - the detection of external, undeclared persons on the company's own premises; and company premises;
 - the assertion or defense of legal claims.

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Retention period or criteria for determination:

- Video recordings from cameras that capture critical assets with an increased need for protection are stored for a period of one week.
- Video footage of general areas of our facilities is stored for a standard period of 72 hours.
- If there is live monitoring of entry areas by REP GmbH employees, these recordings are not stored.
- The recordings are also stored in specific cases, if and as long as this is necessary for the realization of the above-mentioned purposes. Purposes beyond this period, the recordings will also be stored for a longer period.

Possible recipients of video data:

- Employees of REP GmbH who are deployed to achieve the above-mentioned purposes and who are authorized to view the data in accordance with internal regulations.
- Authorities, courts and any parties to proceedings in accordance with the applicable procedural law.
- Suppliers, service providers, insurers and other third parties, for the clarification of (alleged) cases of damage and other safety-relevant incidents.

Your rights

The General Data Protection Regulation provides you with rights of access, rectification, erasure, restriction, data portability, withdrawal and objection. If you believe that the processing of your data violates data protection law or if your rights under data protection law have been violated in any other way you can lodge a complaint with the supervisory authority. In Austria, this is the Data Protection Authority (Datenschutzbehörde). However, you may also contact us at any time using the contact details which can be found in our website's 'Imprint' section.

Processor, data protection officer, contact

Information on and contact details of the processor can be found in the 'Imprint' section on our website.

You may contact our data protection officer by e-mail: datenschutzbeauftragter@rag-austria.at or by mail to the address:

REP GmbH, 1015 Wien, Schwarzenbergplatz 16
"Attn. Data protection officer"

Status: September 2023

